Reverse job description

Supervisor

* Fair but firm
* Timely decision making "later" is not an option
* Proactive work projects
* Open door policy
* Knows enough to do anyones job
* Gets to know individuals on team including moods likes and dislikes

The job

* Short medium and long term project based
* Set goals for each project with clear expectations of deliverables and timelines
* Primarily computer based in software or programming
* Variety of assignments
* Variety of new software to learn
* Opportunity to teach and learn

Skills

The company

* Forward thinking
* Profitable or high benefit to helping society or the environment with enough in funding to function well
* Functions within budget
* Has an active future plan that includes revenue growth
* Includes staff in plans while forming
* Actively seeks ideas and feedback from staff
* Seeks to build not just small teams for certain functions but to bring whole group of teams into one large team demonstrating that each team has a purpose in the big picture

Compensation

* $17-25\Hr
* Medical
* Dental
* Vision
* Team getaways specifically to get to know other teams
* Continuing education or conferences for certifications

Location

* Mat-Su Valley
* Virtual
* If virtual then reasonable work hours based on timezone

What I want

* Freedom to prioritize work within reason
* Variety of tasks that make a difference
* Ability to see where my work fits in
* Computer that has the power to keep up with multitasking
* Mobile tools for use when needed
* Tools to keep in touch such as chat and message boards in addition to email
* Short productive meetings
* Power to do experiment and mess up within reason
* Helps others mutually supportive
* Cross training in other teams and other jobs with or without the background for the job
* Any down time can be used for classes and learning
* Research and learning are highly encouraged

What I do not want

* Repetitive tasks
* Long commute
* Paper files
* Tons of time on the phone
* Long useless meetings
* Micro managers
* Drama
* Politics